

RECOMMENDATIONS BY THE NOMINATION COMMITTEE OF UNIVID ASA

TO

THE ORDINARY GENERAL MEETING TO BE HELD ON 8 JUNE 2023

The Nomination Committee of Univid ASA currently consists of the following members:

- Odd Ivar Lindland (elected to AGM 2023)
- Haakon Morten Sæter (elected to AGM 2023)
- Odd Aarhus (elected to AGM 2024)

Pursuant to the Company's articles of association, the Nomination Committee shall be structured in order to represent a broad range of shareholder interests. The Nomination Committee shall propose candidates to the Board of Directors and remuneration to the members of the Board of Directors. The Nomination Committee has the following proposals to the ordinary general meeting 2023:

1 ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS

The Nomination Committee proposes that Thomas Wollmar Neeven Christensen is elected as Chairman for a period of 2 years, up until the ordinary general meeting 2025. It further proposes that Lars-Erik Ydstie is elected as deputy board member for a period of 2 years, up until the ordinary general meeting 2025.

Viggo Leisner and Rebecca Holbeck has previously been elected for a period of two years, until the ordinary general meeting of 2024 and 2025 respectively.

2 REMUNERATION TO THE BOARD OF DIRECTORS

The Nomination Committee proposes to reduce the remuneration of the members of the Board of Directors as proposed and approved on the annual general meeting in 2022. Hence for the period up to the ordinary general meeting 2024 the remuneration proposed:

- Chairman: NOK 300 000
- Other Board members: NOK 300 000

The Nomination Committee believes the level is similar to that of comparable listed companies in Norway. The Nomination Committee therefore believes that the proposal represents a competitive level of remuneration, corresponding to responsibilities, competence requirements and workload. The Nomination Committee recommends that the remuneration will be paid monthly

The Board of Directors has in 2022 held 17 board meetings.

3 AUDIT AND REMUNERATION COMMITTEE

The Nomination Committee proposes that the audit and remuneration committee is composed and remunerated as follows for the period June 2023 – June 2024:

Audit Committee:

- Thomas Christensen NOK 25 000
- Rebecca Holbeck NOK 25 000

Remuneration Committee:

- Viggo Leisner NOK 12 500

The Nomination Committee of Univid ASA

Odd Aarhus

Haakon Morten Sæter

Odd Ivar Lindland